

Kids+

KIDS PLUS FOUNDATION

Annual Report 2018

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MESSAGE FROM THE CHAIR AND CEO

In 2015 the Board and Executive underwent a thorough process to construct Kids Plus' five-year strategic plan, 2016-2020. Now, a little more than halfway through, it is reassuring to report that we are making good progress against the goals we set for ourselves.

The pillars of Kids Plus' strategic plan - capability, capacity, sustainability, collaboration, integration – remain at the core of our efforts to deliver positive outcomes for families that seek our specialist therapy services.

In 2015 we set ourselves the challenge of by 2020 to be:

- providing support to 250 babies, children and young people
- operating in a new purpose-built facility that can accommodate organisational expansion
- partnering with a specialist research institution
- developing and delivering professional development training programs
- offering additional therapy related options in addition to our then core physiotherapy, occupational therapy and speech pathology programs.

It is a great credit to the Kids Plus team, supporters, donors, and most importantly, the families who place their trust in us to deliver participant focussed services and supports, that the above objectives have already been achieved, or are well advanced.

During the year ground was broken on construction of the new Kids Plus Centre for Therapy, Research and Training at Deakin University's Waurn Ponds campus. It is with much anticipation that we await the Centre's opening in early 2020. Until then, we will continue to invest in and build the capacity of our highly committed therapy team to ensure that we are well positioned to make the most of the opportunities that our new Centre will generate.

A highlight of the year was recognising the enormous contribution of resigning board director Donna Shaw. For 15 years, Donna served with distinction and dedication, never allowing us to deviate from our primary purpose. Donna and her family have been influential figures in shaping what we do and why we do it.

A combination of high-quality services, an accomplished team, stable leadership and a clear plan for the future, enabled Kids Plus to have a year in which we can be most proud of our efforts. Our enthusiasm for ensuring that the young people we support maximise their participation and engagement in life remains unabated.

Bernie Mithen
Chair

Shaun Cannon
Chief Executive



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KIDS PLUS STORIES

Chloe Meadows, mum of Narkiah Bishop wrote the following;

On the 16th of November 2013 Miss Narkiah made her very dramatic debut into the world. As a young Mum having a baby for the first time was scary enough but as the days progressed following Narkiah's birth every mother's worst fear was becoming my new reality, my beautiful little girl was anything but okay. On day 5 Narkiah was diagnosed with congenital cytomegalovirus (CMV) and flown from Warrnambool to Melbourne for treatment and investigation to see just how much damage had been caused.

After 46 long days in hospital receiving treatment and being diagnosed with CP, Epilepsy and Global Development Delay, Narkiah was finally discharged and we were able to take her home. We knew it was still a long road ahead and it was going to be tough with follow up appointments, referrals, treatments, and blood tests on top of all of the ordinary things we needed to do to look after our baby. We were made to feel that the future was grim as doctors weren't promising anything positive. It wasn't until starting with Kids Plus Foundation in February 2014 that things started to improve. Over time and with the help of her therapists Narkiah was showing signs of wanting to do things so we were able to create goals and work towards achieving these huge wins.

Being so new to everything that came with this new chapter of our lives it was Narkiah's amazing therapy team that helped me find my way as a new Mum. Over the years when Narkiah's health was deteriorating and things weren't going so well having the support from the Kids Plus team really made a difference. The support our whole family receives is such a blessing, all the therapists go above and beyond their role, not only for Narkiah but for our entire family. Without Kids Plus we wouldn't be where we are today. There isn't enough words to express my appreciation of Kids Plus Foundation and the support they provide us.

Caitie Mitchell, Speech Pathologist

As I click over into my 4th year working for the Kids Plus Foundation I am about to embark on another very rewarding chapter of life, the career change of parenthood. My first baby is due late April and I will sadly say goodbye to this wonderful organisation.

I will so dearly miss arriving to the packed carpark, the row of SUVs and hatchbacks - all boots brimming with therapy toys, books and fit balls ensuring the driver is always prepared when visiting a client in their home or community. Upon entering the building, a client may zoom past on their walker, yelling 'catch me' at the top of their lungs, racing their physio up the hallway to be adorned with a post-session sticker by the ever present and welcoming Colleen and Titaina at the front desk. Shaun is deep in a meeting with a community member who has an interest in supporting the work we do. In another room, Sarah Foley is on the ground teaching a young baby new skills and providing his parents with the most delicate and supportive guidance as they embark on their unexpected journey. Music, sometimes a guitar, radiates from behind a closed door, while the voice of an electronic communication device and an animated therapist can be heard from another. Staff and families greet you in the doorway with a broad smile. Parents and carers meet and chat en route to the gym or playground. Kids Plus is a vibrant community. It is a place of true belonging. A belonging I have whole heartedly cherished.



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At this time of reflection, great memories abound. Those I will always treasure include:

- the very first Surf Coast Trek where the weather was splendid, 6 ft waves rolled into shore all day and hundreds of Kids Plus supporters marched an amazing 40kms together to raise funds and challenge themselves
- the multitude of exceptionally talented and caring therapists I have been so privileged to constantly learn from and grow with
- the dozens of families and clients I have learnt so much from and experienced so much joy with
- the many phenomenal professional development opportunities I have been supported to access with world class presenters all over the country and, of course, within our own team
- presenting at a participation conference about a Kids Plus playgroup for children who use alternative communication systems
- the countless 'big moments' for clients and families that I have been so privileged to witness and be involved in – such as a child with complex communication needs using a communication system to share a message for the first time or a person who has huge fears around eating successfully eating a meal without discomfort
- and the wonderful 'everyday moments' for clients and families - when a 6 year old sister of a client so beautifully and naturally talks to her brother with his communication book; when a parent develops confidence to use a new skill to support their child's language development; when a carer shares a story in amazement about something the person they care for has said with their system over the week

It is an overwhelming privilege to be able to support and learn from Kids Plus families on their journey; to be a member of the village that is raising these wonderful babies, kids and young adults to move through life with as much independence, enjoyment and opportunity as possible. I wish all of our community a bright and exciting future.



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ABN 83 105 087 518

STATEMENT OF COMPREHENSIVE INCOME FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2018

Revenue	Note	2018 \$	2017 \$
Events and Sales		121,584	124,881
Funding		1,081,440	769,329
Gifts and Donation Revenue		1,507,744	437,191
Other Revenues		36,844	29,496
Services		7,499	14,203
Training		17,455	37,091
Total Revenue From Operating Activities		2,772,566	1,412,191
Expenses			
Administration Expenses		-370,680	-383,667
Depreciation Expense		-29,611	-24,981
Employee Leave Expense		-106,653	0
Marketing and Fundraising Expenses		-47,295	-55,237
Therapy Projects Expense		-917,583	-675,061
Other Expenses From Continuing Operations		-822	-1,009
Total Expenses		-1,472,644	-1,139,955
Net Result For The Year		1,299,922	272,236
Income Tax Expense	1a	0	0
Comprehensive result for the Year		1,299,922	272,236



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BALANCE SHEET FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2018

	Note	2018 \$	2017 \$
Current Assets			
Cash and Cash Equivalents	2	2,352,509	1,079,583
Receivables	3	37,325	48,060
Total Current Assets		2,389,834	1,127,643
Non-Current Assets			
Plant & Equipment	4	229,580	81,439
Total Non-Current Assets		229,580	81,439
Total Assets		2,619,414	1,209,082
Current Liabilities			
Annual Leave Accrual		31,140	0
Long Service Leave Accrual		47,546	0
Other Payables	5	50,480	46,723
Total Current Liabilities		129,166	46,723
Non-Current Liabilities			
Long Service Leave Accrual		27,967	0
Total Non-Current Liabilities		27,967	0
Total Liabilities		157,133	46,723
Net Assets		2,462,281	1,162,359
Equity			
Retained Profits		2,462,281	1,162,359
Total Equity		2,462,281	1,162,359

