

2016-2020 Strategic Plan

VISION

for every baby, child and young adult with a neurodevelopmental disability to have access to expert, individualised and family centred services and supports

PURPOSE

to inform, influence and deliver specialist and targeted therapy and integrated support services to and for babies, children and young adults with neurodevelopmental disabilities

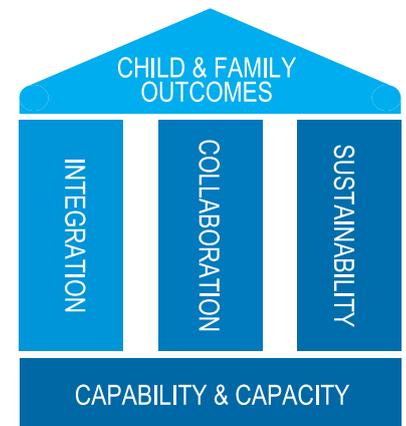
VALUES

child and family focussed, caring, committed

Our Priority

Our Pillars

Our Foundation



MESSAGE FROM THE CHAIRMAN & CHIEF EXECUTIVE

Since 2003, Kids Plus Foundation (KPF) has provided quality, individual, goal focused therapy and support to children and families with neurodevelopmental disabilities.

A new strategic plan provides the opportunity to shape our efforts to support babies, children, young adults and their families maximise their participation and engagement in daily life.

The KPF strategic plan 2016-2020 maps out how we will endeavour to provide more services to more families, build partnerships which strengthen our capabilities, and secure our position as a robust and financially secure organisation.

This strategic plan restates our commitment to forge an enviable reputation as a leading disability service provider and advocate for those living with neurodevelopmental disabilities.

This strategic plan belongs to the babies, children, young adults and families we work with, members of staff and other stakeholders, particularly those deeply committed to excellence in the delivery of specialist paediatric services and supports.

Bernie Mithen
Chairman

Shaun Cannon
Chief Executive

OUR KEY AUDIENCES

INTERNALLY

- children and young adults (2-25yrs) with complex neurodevelopmental conditions and/or movement disorders presenting primarily with a physical limitation;
- developmental screening and intervention for babies (0-2yrs) with risk factors associated with neurodevelopmental delay.

EXTERNALLY

KPF recognises the importance of engaging and partnering with key stakeholders, including:

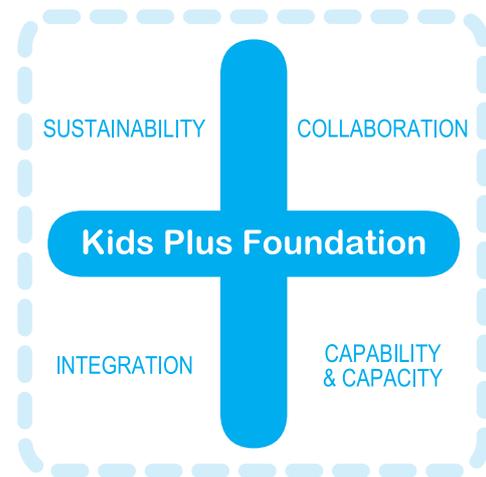
- the individuals and families who access of our services
- national and state based disability funding agencies
- donors, supporters and volunteers
- local community service providers
- medical, surgical and allied health services and professionals
- universities and research institutions
- early intervention peak bodies and advocacy groups



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THE STRATEGY

With a focus on individual and family outcomes, KPF's Strategic Plan is built on four key areas of activity.



SUSTAINABILITY

KPF's uncompromising commitment to the individuals and families we work with is to respond to their ever changing needs according to the latest research, technology, therapy and funding practices and opportunities. KPF is committed to being a robust and financially secure organisation. To achieve the objectives set out in this plan, KPF must aim to reduce our reliance on philanthropic grants and community fundraising, and move towards a position so that fee-for-service programs underpin our operations.

KEY RESULT AREAS:

- alignment of our therapy practices with the NDIS and other government sponsored funding packages so as to offer each individual and their families optimum support
- identify emerging markets that support service delivery growth and implement mobile, flexible and individual and family focussed programs
- objectively demonstrate the benefit of 'early' and 'longitudinal' individualised therapeutic interventions via the KPF 'Baby Program'
- advocate for and secure seed funding from community and corporate donors to trial and promote service delivery innovation and to strengthen organisational capacity
- develop commercially focused operating practices
- grow our community profile through active promotion of our services

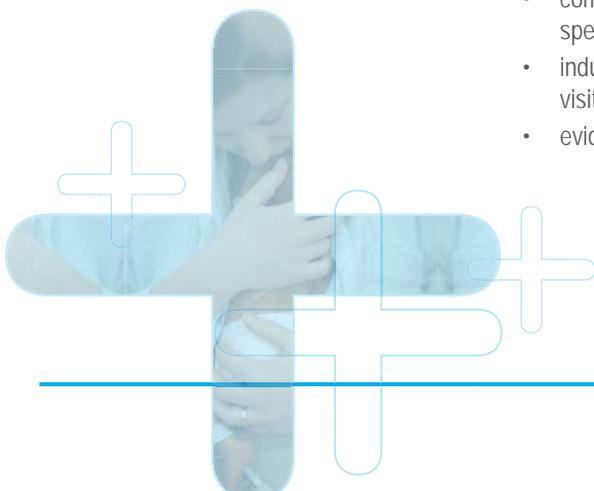
INTEGRATION

Through delivering integrated individual and family support programs, KPF will thrive as a leading provider of consumer centred, goal directed and evidence-based services to babies, children and young adults with neurodevelopmental disabilities.

KEY RESULT AREAS:

In addition to providing expert therapy services, KPF is committed to lead and partner on research, training and social support programs. By 2020 KPF's goal is to be recognised as a specialist paediatric centre providing holistic individual and family support programs. Such a centre would enable KPF to offer:

- a comprehensive range of world-class interdisciplinary services; from specialist therapy programs through to family support programs (e.g. social work, dietetics)
- commercially viable training and tuition opportunities for clinicians and allied health specialists with an interest in neurodevelopmental related paediatric therapy
- industry secondments and mentoring opportunities, including interstate and international visitations
- evidence-based research and prompt translation into practice



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COLLABORATION

KPF is determined to advocate for its therapy model to inform and influence therapeutic policies and practices. KPF is committed to work collaboratively with partners within the disability, health, community and tertiary research sectors to ensure that the KPF therapy model is more widely understood and available to babies, children and young adults. KPF's therapy model is distinguished by our multidisciplinary team approach, expert clinicians, individual and family focus, and commitment to measureable goals and outcomes.

KEY RESULT AREAS:

- define and actively pursue collaboration with key stakeholders and partners across the health, disability and research sectors
- strengthen our profile in the local and regional healthcare and community service sector via active market engagement
- provide commentary on sector related reforms, initiatives and standards, conference participation to deliver research and practice related messages, contribute to journal publications

CAPABILITY & CAPACITY

KPF's staff are key to the consistent provision of high quality services. Our highly qualified and trained staff are guided by the most current interventions and evidence based practices.

KPF is committed to adhering to a governance and operating framework that is continually geared towards improving organisational stability, efficiency and effectiveness.

KEY RESULT AREAS:

- promote an organisational culture that reflects KPF's vision, purpose and values
- attract and retain a talented and diverse team that is able to work together to deliver the best outcomes for our individuals and their families
- be an employer of choice for therapists with a specialisation in paediatric neurodevelopmental disability
- provide developmental pathways for early and mid-career therapists
- provide a range of full-time, part-time and casual/contracted positions
- invest in the continual professional development of our staff to address the challenges of the future

MEASURING OUR SUCCESS



HOW TO CONTACT US?

-  You can phone our office on 0352231475
-  You can email us on info@kidsplus.org.au

 You can visit our website on www.kidsplus.org.au

 You can visit us on Mondays, Wednesdays and Thursdays between 9am and 5pm at 163 Myers St, Geelong.